

Hardwiring Excellence Purpose Worthwhile Work Making A Difference

The therapeutic relationship between clinicians and patients is what brings Relationship-Based Care to life. Within the world of health care, the act of therapeutic connection is not owned by any one profession. The responsibility to offer authentic and compassionate care to another human being is something we all share. In our chaotic and time constrained environments in which technical and complex demands prevail, clinicians struggle as they strive every day to connect with the patients and families in their care. *See Me as a Person* offers guiding principles and a practical methodology that facilitate the clinician's ability to form authentic relationships which improve patient safety and the overall experience of care. Therapeutic relationships are the very heart of Relationship-Based Care. The purpose of the therapeutic relationship is to facilitate the capacity of patients and their loved ones to cope with illness and to take ownership for their healing and health. It is grounded in medical, nursing, and psychological research, and it is also plainly built on the healing power of authentic connection.

Value-Based Health Care Linking Finance and Quality Yosef D. Dlugacz *Value-Based Health Care? Value-Based Health Care?* concisely explains the mandate to successfully link health care quality and finance and describes the tools to implement strategies for organizational success. Yosef Dlugacz provides many illustrative real-world examples of process and outcomes of the value-based approach, taken from a wide range of health care settings. Perfect for students preparing to enter health care management or for practicing health care leaders and professionals, this book is a vital guide to approaches that ensure the health of patients and health care organizations alike. Praise for *Value-Based Health Care* "Value-Based Health Care provides leaders and quality experts with the much needed roadmap for linking cost and quality. This book will help your organization thrive in today's ultra-competitive environment." —Patrice L. Spath, health care quality specialist and author of *Leading Your Health Care Organization to Excellence* and *Error Reduction in Health Care: A Systems Approach to Improving Patient Safety* "Yosef Dlugacz provides an essential overview of how staff, administrators, and clinicians can create not just a culture but a gestalt of quality health care delivery. . . .given the national debate over access, cost, and quality, the book could not be more timely." —Theodore J. Joyce, PhD, professor of economics and finance, academic director of the Baruch/Mt. Sinai MBA Program in Health Care Administration, and research associate, National Bureau of Economic Research "Dr. Dlugacz's case studies and action plans provide great insights and workable solutions to provide safe and effective patient care. It is a welcome resource as we sit on the advent of health reform." —Kathy Ciccone, executive director, Quality Institute of the Healthcare Association of New York State Healthcare leaders around the world are facing tough challenges, including the need to deliver better value for patients and payers, which means improving quality while reducing cost. It might seem impossible to do both, but organizations around the world are proving it's possible, through Lean. Health systems are able to enhance all dimensions of patient care, including both safety and service, while creating more engaging and less frustrating workplaces for healthcare professionals and staff... all leading to improved long-term financial performance. Building on the success of the first two editions of this Shingo Prize-Winning book, *Lean Hospitals: Improving Quality, Patient Safety, and Employee Engagement, Third Edition* explains how to use the Lean philosophy and management system to improve safety, quality, access, and morale while reducing costs. Lean healthcare expert Mark Graban examines the challenges facing today's health systems, including rising costs, falling reimbursement rates or budget constraints, employee retention, and harm to patients. The new edition of this international bestseller (translated into eight languages) begins with an overview of Lean methods and mindsets. It explains how engaging staff and leaders in Lean practices such as value stream mapping and process observation can help reduce wasted motion for caregivers, prevent delays for patients, and improve the long-term health of your organization. In addition to a new introduction from John Toussaint, this updated edition includes: New and updated material on identifying waste, A3 problem solving, employee idea management, kanban for materials management, and strategy deployment New case studies and examples—including a new 5S case study (Franciscan St. Francis Health) and other case examples highlighting the challenges and successes of an academic medical center and a small urgent access hospital, featuring quotes and stories from executives New examples and updated data throughout, including revised chapters on patient safety and patient flow challenges and the improvements driven by Lean Detailing the mindsets and methods needed for a successful transition to a Lean culture, the book provides the understanding of Lean practices—including value stream mapping, standardized work, error proofing, root cause problem solving, and daily improvement processes—needed to reduce common hospital errors and improve performance in other dimensions. The balanced approach outlined in this book will guide you through the process of improving the quality of care and service while reducing costs in your hospital. *The Lean Certification and Oversight Appeals committee has approved *Lean Hospitals* as recommended reading for those in pursuit of Lean Bronze Certification from SME, AME, Shingo Prize, and ASQ

Given the many new advances in technology as well as the roll out of the Affordable Care Act, today's healthcare administrators require a strong foundation in practice-based ethics to confront the challenges of the current healthcare landscape. *Ethics in Health Administration, Third Edition* translates the principles and practice of ethics into usable information for application to the real world of healthcare administration and the critical issues faced by today's healthcare administrators. The Third Edition is an extensive revision that addresses the many new ethical challenges administrators will face, in light of the Affordable Care Act (ACA). Careful attention is given to the ACA concept of patient-centered care through safety and quality standards. Thoroughly updated chapters throughout as well as a two new chapter on the Affordable Care Act (ACA) of 2010 and on Public Health, make this text relevant to the issues facing today's healthcare administrator. Fictional cases based on real-world events help to emphasize chapter content and create interest for the learner. Each chapter includes points to ponder, summary statements, Web sites, and additional resources to further enhance learning. The author's reader-friendly writing style easily engages students while challenging them to think critically.

A brand new collection of powerful insights into persuading, motivating, and inspiring everyone you work with... 4 pioneering books, now in a convenient e-format, at a great price! 4 remarkable eBooks help you persuade, influence, convince, and inspire everyone around you These 4 extraordinary eBooks offer you an unprecedented toolset for persuading, influencing, inspiring, and motivating everyone around you. In *How to Argue: Powerfully, Persuasively, Positively*, Oxford's Jonathan Herring teaches you how to calmly and confidently persuade in any environment -- free of fear, confusion, and intimidation. You'll earn practical skills that make some people so articulate and compelling... how to handle difficult people and heated situations... how to make your point more powerfully than ever before. Next, in *The Personal Credibility Factor: How to Get It, Keep It, and Get It Back (If You've Lost It)*, renowned personal coach Sandy Allgeier shows how to systematically build your personal credibility -- the #1 attribute in earning trust and

success. Allgeier's hands-on assessment tool will help you bring more authenticity and transparency to your interactions, and her practical guidance on listening will help you earn others' trust even if you ultimately choose to disagree. Allgeier concludes with seven specific steps you can take every day to increase personal credibility, and rebuild credibility you've already lost. Then, in *How to Get What You Want...Without Having to Ask*, best-selling author Richard Templar offers up 100 clever, simple, pain-free ways to get people to happily say "yes" to you. You'll discover bite-size techniques for getting what you want without saying a word... and when you do still have to ask, you'll find the techniques and words that'll get the job done. Finally, in *Making Sense of People: Decoding the Mysteries of Personality*, renowned psychiatrist and neuroscientist Samuel Barondes shares practical tools for understanding what individuals are really like -- and how they got that way. He offers a complete system for assessing each person's traits, character, and sense of identity, integrating those elements into a unified picture, and using it to be more effective in every area of your life. Learn how to supplement your intuition to choose more satisfying relationships, recognize telltale signs of dysfunction and danger, and savor the complexity and uniqueness of everyone you meet! From world-renowned experts in personal coaching, human motivation, and psychology Jonathan Herring, Sandy Allgeier, Richard Templar, and Samuel Barondes

Praise for *Results That Last* "Quint Studer is a superb communicator with a deep belief in the power of relationships. His informal tone, sense of humor, and real-world stories bring his business principles to life. *Results That Last* has a vital, optimistic quality that will keep readers re-reading long after other leadership books have been relegated to a dark corner of the shelf." --Nido Qubein, author of *How to Get Anything You Want*; President, High Point University; Chairman, Great Harvest Bread Company; and founder, National Speakers Association Foundation "Results That Last is long overdue and fills a big gap in effective business management. There are legions of books that show us the way to achieve successful results in business, but very few that teach us how to institutionalize success. In reality, achieving success is the easy part. The real challenge is to achieve results that last. Quint Studer not only proves it is possible to hardwire a culture for lasting results, but lays out a simple, logical, and effective way to do so. Anyone who wants to make success a habit needs to read this book." --Bob MacDonald, former CEO, Allianz Life of North America and author of *Beat the System: 11 Secrets to Building an Entrepreneurial Culture in a Bureaucratic World* "I have always been fascinated by how the various parts of an organization work together to achieve strategic objectives. In *Results That Last*, Quint Studer explores the complex subject of performance improvement in a fresh, readable, and easy-to-grasp way. By standardizing certain business practices and leader behaviors, any company in any field can create an environment that allows it to achieve and sustain long-term results." --David F. Giannetto, coauthor of *The Performance Power Grid: The Proven Method to Create and Sustain Superior Organizational Performance*

This book examines current research related to succession planning strategies and tactics. The authors compare and contrast the rationale and processes needed for effective and efficient succession planning. This is a comprehensive endeavor exploring succession planning across today's key disciplines: business, education, and healthcare. Succession planning is examined from the commercial, government, and non-profit lens. The book features active research, broad literature reviews, and examines conceptual frameworks. From this valuable contribution to succession planning research, readers will receive a thorough assessment of the theoretical foundations of succession planning and ethical considerations for sustainable leadership.

Evidence-Based Practice: An Integrative Approach to Research, Administration, and Practice, Third Edition focuses on how research-based evidence drives scholarly practice.

Role Development in Professional Nursing Practice, Sixth Edition, is a comprehensive resource to guide students along their journey as professional nurses. It focuses on the foundations of professional nursing practice, including career development, as well as the management of quality and safe patient care. Through theory, classroom activities, and case studies, the text explores topics such as teamwork and collaboration, communication, leadership, evidence-based practice, patient-centered care, informatics, and ethical and legal issues--essential knowledge and competencies that nursing students need for a successful career. - Coverage of the revised AACN competencies for pre-licensure nursing - Updated content on topics such as conflict resolution and other workplace challenges - Abstract nursing theory and its application to practice - Ethical theories which reflect the diversity of concepts in the practice of nursing - Expanded content on organizational theory and healthcare organizations/systems - New content focused on leadership in nursing practice and competencies

Every healthcare organization can learn from Seattle Children's continuous improvement process, but this book is not an operator's manual. Instead, it is a challenge to everyone concerned with healthcare to reexamine deeply held assumptions. While it is commonly believed that improved quality, access, and safety, and an improved bottom line are mutually exclusive, this book challenges that notion. Are we missing the opportunity to reach struggling learners from the very beginning? Are we hastily—and unnecessarily—referring students to intervention programs that substitute for high-quality core instruction? What if we could eliminate the need for intervention programs in the first place? Response to Intervention (RTI) programs are only as powerful and effective as the core instruction on which they're built. High-quality instruction, then, is the key ingredient that helps all students excel, and it's at the heart of Douglas Fisher and Nancy Frey's unique approach to the RTI model — Response to Instruction and Intervention, or RTI2. In *Enhancing RTI*, the authors argue that students learn best when classroom instruction and supplemental intervention mirror each other in both content and purpose. This book provides K-12 teachers with the knowledge and tools they need to implement a cohesive RTI2 system that helps all children learn by proactively addressing their needs. To this end, you will learn how to *

- Integrate and align core instruction and supplemental intervention.
- * Assess your own classroom instruction, in addition to your students' responses to it.
- * Strengthen existing school improvement efforts within an RTI2 framework.
- * Utilize systematic feedback to raise student achievement.

Fisher and Frey maintain that the RTI2 model not only promotes active student learning, but it also, when done right, promotes a culture of hardwired excellence at all levels of instruction.

"This book provides a global look at educational technologies for adult learners with content drawing from theory, research, practice, individual experience, and offers insight by leading scholars, theorists, and practitioners worldwide"--Provided by publisher.

Designated a Doody's Core Title! "This is a wonderful resource for current and future nurse practitioners. The information is valuable and timely. This is an essential addition to resource libraries for nurse practitioners." Score: 100, 5 stars --Doody's This book serves as an authoritative reference designed for nurse practitioners (NPs), masters and doctoral level students, and administrators interested in developing and managing high-quality, cost-effective, and patient-accessible healthcare in NP settings. The Doctor of Nursing Practice (DNP) Essentials are described in detail, and implications of the practice doctorate are integrated into this comprehensive text designed assist the reader in learning the principles of business management. The authors delineate

and transparency to all your personal interactions Can you be trusted? Right now, someone is asking that question. If they decide to trust you, they'll work with you, care about you, open up to you... help you live a more successful, more fulfilled, happier life. If not, you're on your own... This book reveals the secrets of gaining the personal credibility that makes trust possible. It's about tearing down the 'human invisible fence' that warns people away from you. It's about sending the right signals... and not sending the wrong ones. It's about restoring the trust you may have already lost. There's no fakery here: In the long run, you either earn trust or you don't. This book will help you earn it. You'd trust your life with some people. Others, you wouldn't trust for an instant, even when the stakes are low. Why? What builds the personal credibility that some people simply exude? What do they do differently? This book shows you-and teaches simple techniques for building your own personal credibility, the #1 factor in earning trust and achieving success. Leading speaker and coach Sandy Allgeier begins with a set of powerful stories that demonstrate how personal credibility is earned-and how easily it can be destroyed. She illuminates three crucial secrets of personal credibility, and then shows how to tear down your 'human invisible fence' and bring more authenticity to all your interactions. Allgeier concludes with seven specific steps you can take every day to increase your personal credibility-or rebuild credibility you've already lost.

While hospitals can learn from other industries, they cannot be improved or run like factories. With work that is more individualized than standardized, and limited control over volume and arrivals, even the leanest-minded hospital must recognize that healthcare systems are more dynamic than nearly any work environment. Written with the creativity needed to navigate the rapidly changing landscape of healthcare, *Dynamic Capacity Management for Healthcare: Advanced Methods and Tools for Optimization* presents the unique new tools, methodologies, and thinking required of healthcare systems that want to survive and thrive in a reduced reimbursement, higher-cost world. Demonstrating his approaches and recommendations through case studies specific to the complex issues of healthcare delivery, Pierce Story, a long-time and passionate healthcare operations expert, shows how hospitals and health systems can make leaps in performance in an environment in which both financial and human resources are shrinking as expectations for clinical perfection continue to rise. Through its unique approach to the dynamic management of complex care systems, this volume raises the bar for what is possible. This text presents an excellent opportunity for healthcare's change agents to meet the challenges and responsibilities of our day.

This inaugural *Handbook of Oncology Social Work: Psychosocial Care for People with Cancer*, provides, for the first time, a repository of the breadth and scope, art and science, of oncology social workers' practice, education, research, policy and program leadership in the psychosocial care of people with cancer and their families.

School board members and superintendents face the reality of providing all students access to a quality education and carefully requesting and allocating public funds to finance excellent educational opportunities. One of the key resources available to boards and superintendents are external experts (consultants). This book uses a case study of one district's experiences with external experts over a 14-year span.

This invaluable guide shows students and professionals how measurements and data can be used to balance quality services and financial viability and how measures can help to evaluate and improve organizational, clinical, and financial processes. The book explains the various performance measurement methods used in health care and shows their practical impact on clinical patient outcomes.

This book offers key tools and tactics that help school leaders navigate the complex and busy work of improving a school, allowing them to maintain success during the full calendar year. Through practical guidance and "Have to Do" strategies, *School Leadership through the Seasons* breaks down the challenges of leading a school into manageable steps that align with the seasons of the year. After reading this book, you'll be able to: implement school improvement processes at high levels, build a culture and climate that promotes safety and learning, and respond to student and staff needs.

The third edition of *Strategic Human Resources Management In Health Services Organizations* articulates the links that exist among strategy, organizational design and behavior, and human resources management: It not only describes human resources functions within organizations but also provides a model of major organizational components that shape the human resources options available for health services managers. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The most comprehensive book of its kind, *Social Work in Health Settings* presents a "practice in context" framework which is then applied in thirty-one casebook chapters, covering a great variety of health care settings from working with survivors of domestic violence through supporting people with HIV to services for military personnel. Reflecting the enormous changes in policy, health care delivery, insurance systems, and the diagnosis and treatment of many conditions, this third edition features all new case chapters. Each chapter considers the impact of dimensions of context including policy, technology and organization on the client situation and then explores the key practice decisions that structure the helping relationship: the definition of the client; determining goals, objectives and contract; meeting place; use of time; strategies and interventions; stance of the social worker; use of resources outside of the social worker/client relationship; reassessment and evaluation; and transfer or termination. This thought-provoking volume thoroughly integrates social work theory and practice, and provides an excellent opportunity for understanding particular techniques and interventions. In this era of managed care, downsizing, and moving away from hospital-based work, the approach taken in *Social Work in Health Settings* proves more salient than ever before.

You'd trust your life with some people. Others, you wouldn't trust for an instant, even when the stakes are low. Why? What builds the personal credibility that some people simply exude? What do they do differently? This book shows you and helps you build your own personal credibility, the #1 attribute in earning trust and achieving success. Renowned personal coach Sandra K. Allgeier begins with a set of powerful stories that demonstrate what personal credibility really consists of, how it's earned, and how easily it can be destroyed. You'll discover how small daily actions, together with specific communication techniques and decisions, shape others' view of whether you can be trusted. Next, Allgeier illuminates three oft-neglected, crucial secrets of personal credibility. You'll find a hands-on assessment tool designed to

help you bring more personal authenticity and transparency to your interactions; as well as practical guidance on suspending judgment and really listening, thereby earning others' trust even if you ultimately choose to disagree. Allgeier concludes with seven specific steps you can take every day to increase your personal credibility, and rebuild credibility you may have already lost. Following her easy-to-understand, easy-to-use guidance, you can live a life that's not just more successful, but happier and more fulfilled, too.

Praise for Using Quality Benchmarks for Assessing and Developing Undergraduate Programs "This welcome volume provides discipline-friendly, carefully crafted frameworks for focusing faculty and staff on the dimensions that matter to student learning and institutional effectiveness." —GEORGE D. KUH, Chancellor's Professor and director, Indiana University Center for Postsecondary Research "A welcome contrast to narrow, mechanical views of assessment, this volume provides a comprehensive model for academic program improvement. Readers will find a powerful framework, flexible tools, and a human touch that brings the whole process to life." —PAT HUTCHINGS, former vice president, The Carnegie Foundation for the Advancement of Teaching "Comprehensive in its scope, detailed in its research and analysis, practical in its examples and recommendations, this book provides a refreshingly developmental approach to program assessment and improvement." —TIMOTHY RIORDAN, associate provost, Alverno College

This new, Second Edition of *The Interprofessional Health Care Team: Leadership and Development* provides the much-needed knowledge base for developing a relational leadership style that promotes interdisciplinarity, interprofessionalism, and productive teamwork. It describes possibilities and options, theories, exercises, rich references, and stimulating questions that will inspire both novices and experts to think differently about their roles and styles as leaders or members of a team.

Let ASHP's new book be your blueprint to a thriving ambulatory care practice, whether it's health-system, physician, or community based. Get comprehensive, practical guidance on all your questions. Topics include: • How do I write a business plan? • What do I need to do to manage risk and liability? • Why do we need a marketing strategy? • Who handles reimbursements? • What credentials do we need? Plus: A companion web toolkit gives you all the help and templates you need to get going.

Completely updated to address the challenges faced by modern health care organizations, the sixth edition of *SHORTELL AND KALUZNY'S HEALTH CARE MANAGEMENT: ORGANIZATION DESIGN AND BEHAVIOR* offers a more global perspective on how the United States and other countries address issues of health and health care. Written by internationally recognized and respected experts in the field, the new edition continues to bring a systemic understanding of organizational principles, practices, and insight to the management of health services organizations. Based on state-of-the-art organizational theory and research, the text emphasizes application and challenges you to provide a solution or a philosophical position. Coverage includes topics ranging from pay for performance and information technology to ethics and medical tourism and expands upon a major theme of the fifth edition: health care leaders must effectively design and manage health care organizations while simultaneously influencing and adapting to changes in environmental context. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

When physicians and nurses suffer from burnout, patients suffer as well. This book pinpoints the how and why and shows what healthcare providers and their organizations can do. Burnout is among the most critical topics in healthcare as it deprives us of our most important resource—the talents and passion of those who perform the difficult work of caring for patients and their families. The purpose of this book is to provide not only a taxonomy of burnout within the landscape of healthcare but also to provide pathways for healthcare professionals to guide themselves and their organizations toward changing the culture and systems of their organization. The work of battling burnout begins from within. Thom Mayer views every healthcare team member as both a leader and performance athlete, engaged in a cycle of performance, training, and recovery. In these roles, they must both lead and protect themselves and their teams. *Battling Healthcare Burnout* looks at individuals' role in promoting change within themselves and their organization and addresses solutions to change the culture and systems of work. Both are presented with a pragmatic focus and a liberal use of examples and case studies, including those from several nationally recognized healthcare systems.

Critical Conversations in Healthcare, Second Edition, provides scripts and scenarios to facilitate better, more effective communication in healthcare settings. Chapters feature do's and don'ts, reflective questions, and practical tools to help you improve your on-the-job interactions. Whether you are a new nurse at the bedside or the CEO of a major healthcare facility, this fully revised second edition will show you how to: • Work with frustrated families, angry physicians, and uncooperative colleagues • Deal with gossip, harassment, and other tough topics • Successfully address workloads, management styles, and other tricky subjects • Improve the patient experience • Overcome conversation traps

What does it feel like to walk into your school? Is it a welcoming place, where everyone feels valued? Most school improvement efforts focus on academic goals, instructional models, curriculum, and assessments. But sometimes what can make or break your learning community are the intangibles—the relationships, identity, and connections that make up its culture. Authors Fisher, Frey, and Pumpian believe that no school improvement effort will be effective unless school culture is addressed. They identify five pillars that are critical to building a culture of achievement: 1. Welcome: Imagine if all staff members in your school considered it their job to make every student, parent, and visitor feel noticed, welcomed, and valued. 2. Do no harm: Your school rules should be tools for teaching students to become the moral and ethical citizens you expect them to be. 3. Choice words: When the language students hear helps them tell a story about themselves that is one of possibility and potential, students perform in ways that are consistent with that belief. 4. It's never too late to learn: Can you push students to go beyond the minimum needed to get by, to discover what they are capable of achieving? 5. Best school in the universe: Is your school the best place to teach and learn? The best place to work? Drawing on their years of experience in the classroom, the authors explain how these pillars support good teaching and learning. In addition, they provide 19 action research tools that will help you create a culture of achievement, so that your school or classroom is the best it can be. After reading this book, you'll see why culture makes the difference between a school that enables success for all students and a school that merely houses those students during the school day.

A valuable reference for those involved in the field of ambulatory patient care, *Improving Quality in Outpatient Services* offers time-tested instruction on how to create a world-class outpatient program. It supplies a high-level overview of current opportunities, national quality programs, and challenges—outlining the policies, procedures, and plans required for success. Stimulating readers with a wealth of practical applications, stories, and examples, the book details the governance, medical staff, and quality structures required to create, implement, and maintain a safe and efficient outpatient program. It introduces powerful techniques for infection control, medication management, risk prevention, and the elimination of medication errors. It also: Lists mandatory policies and procedures Contains practice drills to prepare you for real-world scenarios Explains how to create a report card to measure quality at all levels Includes a sample curriculum that outlines the courseware required by OSHA and other licensing and regulatory agencies The authors address documentation and human resources factors and supply an abundance of information and resources in the appendices, including how and where to apply for certification, medical

record review tools, policy and procedure checklists, and a state-by-state listing of resources available for outpatient and ambulatory programs. Explaining how to involve patients in the decision making process, the text details a proven system for evaluating quality at all levels of your organization.

"Pam Jefferies and Jim Battin provide a very thoughtful, step by step approach to create a collaborative health care simulation consortium. It is inspiring to witness many stakeholders come together in Southeast Indiana to effectively educate and train people entering the healthcare profession (and current nurses, doctors, and allied health professionals)! [This book] isn't just about health care and simulationÖ it offers a terrific road-map for any community, region, or industry focused on developing human potential as the means to economic prosperity and quality of life!" --John Burnett Chief Executive Officer, Community Education Coalition of Columbus, Indiana "This book provides an important road map for health care professionals to develop collaborations effectively in simulation, regardless of discipline or domain. Readers can also use it to evaluate existing collaborationsÖ[The] book will improve both developing programs and existing programs, so that educators and administrators can focus their attention on teaching and learning through simulation." --Bonnie Driggers, MS, MPA, RN SimHealth Consultants, CEO and Senior Consultant Oregon Health & Science University, Faculty Emeritus --Michael Seropian, MD, FRCPC Associate Professor, Oregon Health & Science University Past Chair and Founder, Oregon Simulation Alliance President, Society for Simulation in Healthcare Over two thirds of magnet hospitals in the United States use simulation in staff education programs, and many educators have introduced simulation into their nursing and healthcare curricula. This highly practical volume meets a growing need for guidelines on planning, organizing, and implementing a health care education simulation center, using the collaborative and cost effective consortium model. The book takes the reader step-by-step through the process of building a coalition of key stakeholders, gathering and analyzing data, assigning leadership roles within the consortium, developing a strategic plan, and implementing and sustaining it. Case studies in each chapter provide real-life insight from a successful existing consortium by examining how it operates and highlighting successes, mistakes, and lessons learned. Key Features: Demonstrates the financial benefits of expense-sharing Co-written by a successful professional educator and a prominent business leader with consortia-building expertise Provides step-by-step plans for building and maintaining momentum and sustainability Includes useful tools for achieving and evaluating excellence Written for nursing and healthcare administrators, managers, educational leaders, and regional community leaders

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